

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS


Telephone: (754) 321-2600

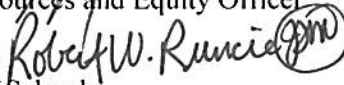
Facsimile: (754) 321-2701

REVISED

November 2, 2018

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL
YEAR, FOR THE NOVEMBER 7, 2018, SCHOOL BOARD OPERATIONAL
MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the November 7, 2018, School Board Operational Meeting.

- Seven (7) recommendations added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Pages 18 – 24)
- Janice Johnson's recommended appointment and page 15 withdrawn from section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments.
- Three (3) names added to section 5. Recommended Reassignment of Current School-Based and District Managerial Personnel.
- Three (3) recommendations added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Pages 25 – 27)
- One (1) recommendation added to section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel. (Page 28)

RWR/CJN/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, November 7, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	5-8
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	9-10
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	11-17
	<u>18-24</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>English, Michael</u>	<u>Detective, Broward District Schools Police Department</u>	<u>18</u>
<u>Glasgow, Melissa</u>	<u>Employee Assistance Program Counselor</u>	<u>19</u>
<u>Katcher, Heather</u>	<u>Registered Nurse, School Health</u>	<u>20</u>
<u>Koch, Katherine</u>	<u>Chief Public Information Officer</u>	<u>21</u>
<u>Mathurin-Evra, Danithe</u>	<u>Registered Nurse, School Health</u>	<u>22</u>
<u>Stoutt, Hannah</u>	<u>Registered Nurse, School Health</u>	<u>23</u>
<u>Usallan, Gerardo</u>	<u>Manager, Facility Audits</u>	<u>24</u>
Arlotta, Gerrilyn	Assistant Director, Accounting and Financial Reporting	11
D’Amico, Salvatore	Supervisor I, Heating, Ventilation and Air Conditioning	12
Dimler, Ronnie	Detective, Broward District Schools Police Department	13
Grosvenor, Neena	Curriculum Supervisor, Library Media	14
<u>Revised (Janice Johnson’s name and page 15 withdrawn from the November 7, 2018, Board Agenda Item G-3)</u>		
Johnson, Janice	Systems Support Specialist-H	15
Lewis, Eugene	Detective, Broward District Schools Police Department	16
Sherman, George	Systems Support Specialist II	17

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, November 7, 2018

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
<u>Clark, Tracy</u>	<u>Chief Public Information Officer</u>	<u>Director, Marketing & Communications</u> <u>Salary: 153,082, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule, (Effective May 20, 2019 salary will be adjusted to \$140,000)</u>	<u>11/19/18</u>
<u>Laurent, Michelle</u>	<u>Assistant Principal, The Quest Center</u>	<u>Principal, The Quest Center</u> <u>Salary: \$111,200, on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators</u>	<u>11/08/18</u>
<u>Weiss Schnur, Merideth</u>	<u>Principal, Riverside Elementary</u>	<u>Principal, Heron Heights Elementary</u>	<u>11/08/18</u>
Egelsky, Perry	Assistant Principal, Community Schools South	Assistant Principal, Sheridan Technical College	11/08/18

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Names Added)</u>		
<u>De Armas, Marietta</u>	<u>Principal, Taravella, J.P. High</u>	<u>25</u>
<u>Harris, Darryl</u>	<u>Assistant Principal, McFatter Technical College & Technical High School</u>	<u>26</u>
<u>Sales, Dawn</u>	<u>Assistant Principal, Charles W. Flanagan High</u>	<u>27</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Name Added)</u>		
<u>Kaufold, Philip</u>	<u>Task Assignment, Director, Construction</u>	<u>28</u>

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Michael English

CURRENT/PREVIOUS POSITION: School Resources Officer, Hallandale Beach Police Department

CURRENT/PREVIOUS SALARY: \$53,235

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Detective, Broward District Schools Police Department (ZZ-033)

RECOMMENDED SALARY: \$66,992, Pay Grade 25, Step 0, from The School Board of Broward County, Florida, 2017-2018 Police Benevolent Association (PBA) - Investigators Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 75

NUMBER OF QUALIFIED APPLICANTS: 18 (3 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 15

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: High School Diploma, Miami Norland Senior High School, Miami Gardens, Florida

AWARDED:

SELECTION COMMITTEE:

Robert Hutchinson, Chief Special Investigative Unit

Craig Kowalski, Major SIU Operations/Investigations, Special Investigative Unit

Eric M. Chisem, Director, Talent Acquisition & Operations - Non-Instructional

Tresha Furlough, Compliance Administrator III, EEO/ADA Compliance

Erik Funderburk, Detective, Special Investigative Unit

Richard Mijon, Personnel Administrator, Special Investigative Unit

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(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 11/7/2018

Tracking Number: 2616

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Melissa Glasgow

CURRENT/PREVIOUS POSITION: Currently Unemployed (Previous: Banyan Community Health Center, Inc.)

CURRENT/PREVIOUS SALARY: \$55,000 (Previous) **CURRENT WORK CALENDAR:** N/A

RECOMMENDED POSITION: Employee Assistance Program Counselor (CC-028)

RECOMMENDED SALARY: \$57,750, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 135

NUMBER OF QUALIFIED APPLICANTS: 24 (8 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 16

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Family Therapy, Nova Southeastern University, Fort Lauderdale, FL
AWARDED: Bachelor's Degree, Family, Youth and Community Sciences, University of Florida, Gainesville, FL

SELECTION COMMITTEE:
Bernastine English, Employee Assistance Program Administrator, Employee Assistance Program
Roberto Diaz, Employee Assistance Program Counselor, Employee Assistance Program
Richard Mijon, Personnel Administrator, Professional Standards, Special Investigative Unit
Julianne Gilmore, Employee Health Testing Specialist, Risk Management

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Heather Katcher

CURRENT/PREVIOUS POSITION: Adjunct Clinical Professor, Nova Southeastern University

CURRENT/PREVIOUS SALARY: \$45.00 per hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Registered Nurse, School Health (JJ-049)

RECOMMENDED SALARY: \$45,177, Pay Grade 20, Step 6, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 196 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 45

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Nursing, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Nursing, Nova Southeastern University, Fort Lauderdale, Florida

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Ralph Aiello III, Director, School Counseling & Brace Advisement

Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services

Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services

Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Katherine Koch

CURRENT/PREVIOUS POSITION: President, Ambit Marketing & Public Relations

CURRENT/PREVIOUS SALARY: \$275 per hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Chief Public Information Officer (R-052)

RECOMMENDED SALARY: \$165,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/19/2018

NUMBER OF APPLICANTS: 159

NUMBER OF QUALIFIED APPLICANTS: 22 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Communications, Rochester Institute of Technology, Rochester, New York

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools

Jeffrey Moquin, Chief of Staff

Craig J. Nichols, Chief Human Resources & Equity Officer

Michaëlle Valbrun-Pope, Chief Student Support Initiatives

Valerie Wanza, Ph.D., Chief School Performance & Accountability

Maurice Woods, Chief Strategy & Operations Officer

Cheryl Stopnick, Vice President, Public Relations, Sachs Media Group

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RECOMMENDED POSITION

REVISED

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Danithe Mathurin-Evra

CURRENT/PREVIOUS POSITION: Registered Nurse, Sierra Lifecare Inc.

CURRENT/PREVIOUS SALARY: \$24.00 per hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Registered Nurse, School Health (JJ-049)

RECOMMENDED SALARY: \$42,750, Pay Grade 20, Step 4, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 196 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 45

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Associate's Degree, Nursing, Azure College, Miami Gardens, Florida

AWARDED:

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Ralph Aiello III, Director, School Counseling & Brace Advisement

Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services

Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services

Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Hannah Stoutt
CURRENT/PREVIOUS POSITION: Family Planning & Immunization Clinic, Broward County Health Department
CURRENT/PREVIOUS SALARY: \$52,999 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Registered Nurse, School Health (JJ-049)
RECOMMENDED SALARY: \$40,453, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 196 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 45

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Nursing, Florida Atlantic University, Boca Raton, Florida

AWARDED:

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Ralph Aiello III, Director, School Counseling & Brace Advisement

Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services

Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services

Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

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EMC/ca

Board Item: G-3

Board Date: 11/7/2018

Tracking Number: 2628

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Gerardo Usallan

CURRENT/PREVIOUS POSITION: Manager, Operational Audits

CURRENT/PREVIOUS SALARY: \$93,019

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Manager, Facility Audits (L-008)

RECOMMENDED SALARY: \$100,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS: 12

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Construction Management, Florida International University, Miami, Florida

SELECTION COMMITTEE:

Joris Jabouin, Chief Auditor

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Aston A. Henry Jr., Director, Risk Management

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Marietta De Armas
CURRENT/PREVIOUS POSITION: Assistant Principal, Western High
CURRENT/PREVIOUS SALARY: \$91,481 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Principal, Taravella, J.P. High (B-002)
RECOMMENDED SALARY: \$110,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 14

NUMBER OF QUALIFIED APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Education Leadership K-12, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, Florida

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools
Valerie Wanza, Ph.D., Chief School Performance & Accountability
Michael Ramirez, Director, School Performance & Accountability
Alan Strauss, Director, School Performance & Accountability
Ted Toomer, Ph.D., Director, Leadership Development
Olayemi Awofadeju, Principal, South Broward High
Jennifer Escandell, Coordinator, Leadership Development
Tammy Borden, Specialist, Talent Acquisition & Operations - Instructional

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Darryl Harris
CURRENT/PREVIOUS POSITION: Teacher, McFatter Technical College
CURRENT/PREVIOUS SALARY: \$90,110 **CURRENT WORK CALENDAR:** 241/2 Days
RECOMMENDED POSITION: Assistant Principal, McFatter Technical College & Technical High School (JJ-002)
RECOMMENDED SALARY: \$89,120, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 241/2 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 33

NUMBER OF QUALIFIED APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Harris has completed the LEAD program.

DEGREE(S) Master's Degree, Business Administration, Florida International University, Miami, Florida

AWARDED: Bachelor's Degree, Management, University of Central Florida, Orlando, Florida

SELECTION COMMITTEE:

Jeanette Johnson, Principal, McFatter Technical College
Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability
Thomas Moncilovich, Principal, Sheridan Technical College

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Dawn Sales

CURRENT/PREVIOUS POSITION: Teacher, Northeast High

CURRENT/PREVIOUS SALARY: \$60,367

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Flanagan, Charles W. High (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 11/8/2018

NUMBER OF APPLICANTS: 32

NUMBER OF QUALIFIED APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Sales has completed the LEAD program.

DEGREE(S) Master's Degree, Education Leadership K-12, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Biology, Florida Atlantic University, Boca Raton, Florida

SELECTION COMMITTEE:

Michelle Kefford, Principal, Flanagan, Charles W. High

Alan Strauss, Director, School Performance & Accountability

Teresa Hall, Principal, Stoneman Douglas High

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(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Director, Construction

RECOMMENDED CANDIDATE: Philip Kaufold

CANDIDATE'S PRESENT ASSIGNMENT: Manager, Construction

CURRENT SALARY: \$88,853

RECOMMENDED ANNUALIZED SALARY: \$106,623, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

EXPLANTATION:

Mr. Kaufold is being recommended to be task assigned as the Director, Construction. Mr. Kaufold is currently serving as the Manager, Construction. On September 18, 2018, the current Director, Construction was task assigned as the Executive Director, Capital Programs. Mr. Kaufold will serve as the Director, Construction in the interim. This change is needed due to the number of active projects, a high percentage of which are transitioning from design to construction. This task assignment will not exceed six (6) months.